

Position Title : **Programme Officer (MECC)**
Duty Station : **IOM Somalia in Nairobi*, Kenya**
Classification : **Professional Staff, Grade P2**
Type of Appointment : **Special short-term graded, six months with possibility of extension**
Estimated Start Date : **As soon as possible**
Closing Date : **12 September 2022**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive work environment. Read more about diversity and inclusion at IOM at www.iom.int/diversity.

Applications are welcome from first- and second-tier candidates, particularly qualified female candidates as well as applications from the non-represented member countries of IOM. For all IOM vacancies, applications from qualified and eligible first-tier candidates are considered before those of qualified and eligible second-tier candidates in the selection process.

For the purpose of this vacancy, the following are considered first-tier candidates:

1. Internal candidates
2. Candidates from the following non-represented member states:
Antigua and Barbuda; Aruba (Netherlands); Botswana; Cabo Verde; Comoros; Congo (the); Cook Islands; Cuba; Curaçao; Fiji; Grenada; Guinea-Bissau; Holy See; Iceland; Kingdom of Eswatini; Kiribati; Lao People's Democratic Republic (the); Latvia; Madagascar; Marshall Islands; Micronesia (Federated States of); Montenegro; Namibia; Nauru; Palau; Saint Kitts and Nevis; Saint Lucia; Saint Vincent and the Grenadines; Samoa; Sao Tome and Principe; Seychelles; Solomon Islands; Suriname; The Bahamas; Timor-Leste; Tonga; Tuvalu; Vanuatu

Second tier candidates include:

All external candidates, except candidates from non-represented member states.

Context:

Natural hazards, exacerbated by climate change, and limited adaptation capacities, are one of the main drivers of displacement in Somalia. To address this, IOM is working on the nexus of migration, environment, and climate change (MECC) in Somalia and received EU-funded project "Breaking the Climate-Conflict Cycle in Galmudug State of Somalia", which aims to address climate change as a driver of conflict in the federal member state. IOM is the technical implementing partner on the behalf of Federal Government of Somalia (FGS) and member states. The projects are focusing to ensure sustainable development taking into the account Migration, Climate Change, WASH, and stabilizations. The incumbent will work closely the Community Stabilization unit in the implementation EU-funded project in Galmudug state.

Since Migration, climate change and environment are cross cutting issue, the incumbent will

work closely with all units of the mission to provide the technical support on the issues related with climate change and its adverse environment impact

Under the overall supervision of Senior Programme Coordinator (EPC) and the direct supervision of the Project Manager (WASH), the Programme Officer (MECC) will be responsible for contributing to Migration, Environment and Climate Change (MECC) activities, in particular project management, programme development and the mainstreaming of MECC within the Country Office (CO).

Core Functions / Responsibilities:

1. Provide overall direction and oversee the implementation of Migration, Environment and Climate Change (MECC) activities and programmes in Somalia, through the effective and timely implementation of programme activities, conceptualization, and design, and be responsible for its financial, administrative, and technical oversight in line with IOM policies and practices as well as donor requirements.
2. Establish and maintain partnerships with key stakeholders and beneficiaries, including the government, UN agencies, Non-Governmental Organizations (NGOs), Civil Society Organizations (CSOs), local communities, donors, and represent IOM in appropriate coordination and operational inter-agency fora relevant to the programmes/projects.
3. Contribute to the mainstreaming of MECC in the existing programmatic areas through the implementation of project activities on the thematic area within existing programmes, such as, Emergency Response, Transition and Recovery, Durable Solutions, and the Department of Migration Management.
4. Provide technical guidance on migration, environment, and climate change of Somalia Country Office (CO) in technical coordination with Regional Thematic Specialists (RTSs) (MECC) and elaborate general and/or specific information on programme activities as requested by donors/external parties, COM, the Regional Office, Headquarters (HQ) and other relevant counterparts.
5. Contribute to the strategic direction of MECC, proposing and integrating new approaches and procedures as required.
6. In coordination with the Programme Support Unit, contribute to the resource mobilization through the development of new projects, including supporting the drafting of proposals, liaising with donors and supporting the production of communication and visibility tools and materials.
7. Supervise project staff, prepare inputs for performance evaluations, and assist in the resolution of team conflicts.
8. Contribute to narrative and progress reports, cost modifications, public information material, and other documents, as required by IOM and/or project donors.
9. Ensure compliance with IOM and donor requirements, including those related to procurement, finance, and human resources, maintaining close contact with relevant IOM support units.
10. Conduct close follow-up of project/programme development initiatives in other IOM member states and document best practices.
11. Undertake duty travel in Somalia relating to project activities, monitoring and liaison with counterparts.
12. Perform such other duties as may be assigned.

Required Qualifications and Experience:

Education

- Master's degree in social science, international relations, law or a related field from an accredited academic institution with two years of relevant professional experience; or
- University degree in the above fields with four years of relevant professional experience.

Experience

- Experience in the field of migration issues, including operational and field experience, project development, management, and reporting;
- Experience in liaising with governmental authorities, donors, academia, other national/international institutions, and NGOs;
- Work experience in Somalia is an advantage.

Skills

- Understanding of migration in relation to environment, climate change and natural hazards;
- Demonstrated level of expertise in the thematic area relevant to project development;
- Sound knowledge of international fora and policy process in the areas of migration, climate change, environment, disaster risk reduction, knowledge of frameworks such as UN conventions on climate change, ecosystems, desertification etc;
- Understanding of legal frameworks human rights approaches, soft law and protection issues related to environmental migration;
- In depth knowledge of the broad range of migration related subject areas dealt with by the Organization;
- Knowledge of UN and bilateral donor programming;
- Knowledge of international fora and policy process in the areas of migration, climate change, environment, disaster risk reduction;
- Knowledge of legal frameworks human rights approaches, soft law and protection issues related to environmental migration.

Languages

IOM's official languages are English, French, and Spanish.

External applicants for all positions in the Professional category are required to be proficient in English and have at least a working knowledge of one additional UN Language (French, Spanish, Arabic, Russian or Chinese).

For all applicants, fluency in English is required (oral and written). Working knowledge of Somali is an advantage.

Proficiency of language(s) required will be specifically evaluated during the selection process, which may include written and/or oral assessments.

Notes

Previous applicants do not need to re-apply.

¹ Accredited Universities are the ones listed in the UNESCO World Higher Education Database (<https://whed.net/home.php>).

Required Competencies:

Values - all IOM staff members must abide by and demonstrate these three values:

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators level 2

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Managerial Competencies – behavioural indicators level 2

- **Leadership:** provides a clear sense of direction, leads by example and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential.
- **Empowering others & building trust:** creates an atmosphere of trust and an enabling environment where staff can contribute their best and develop their potential.
- **Strategic thinking and vision:** works strategically to realize the Organization's goals and communicates a clear strategic direction.

IOM's competency framework can be found at this link.

https://www.iom.int/sites/default/files/about-iom/iom_revised_competency_framework_external.pdf

Competencies will be assessed during a competency-based interview.

Other:

Internationally recruited professional staff are required to be mobile.

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

This selection process may be used to staff similar positions in various duty stations. Recommended candidates will remain eligible to be appointed in a similar position for a period of 24 months.

The list of NMS countries above includes all IOM Member States which are non-represented in the Professional Category of staff members. For this staff category, candidates who are nationals of the duty station's country cannot be considered eligible.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances. Subject to certain exemptions, vaccination against COVID-19 will in principle be required for individuals hired on or after 15 November 2021. This will be verified as part of the medical clearance process.

Vacancies close at 23:59 local time Geneva, Switzerland on the respective closing date. No late applications will be accepted.

How to apply:

Interested candidates are invited to submit their applications via PRISM, IOM e-Recruitment system, by 12 September 2022 at the latest, referring to this advertisement.

IOM only accepts duly completed applications submitted through the IOM e-Recruitment system. The online tool also allows candidates to track the status of their application.

Only shortlisted candidates will be contacted.

For further information please refer to: www.iom.int/recruitment

Posting period:

From 30.08.2022 to 12.09.2022

No Fees:

IOM does not charge a fee at any stage of its recruitment process (application, interview, processing, training or other fee). IOM does not request any information related to bank accounts.

Requisition: SVN 2022 52 Programme Officer (MECC) (P2) IOM Somalia in Nairobi, Kenya (57416714)
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